

Jayne Cottam  
By: Email

May 2024

Dear Jayne

**Re: Addendum to Service Agreement**

Further to the Remuneration Committee meeting held on the 29th January, 2024 I can confirm that your notice period has been increased from 6 months to 12 months.

The notice period is the same for either party and must be given in writing to the Chairman.

All other terms and conditions of your Service Agreement remain the same.

Yours sincerely

Louise Fowler  
**Remuneration Committee Chair**